

YWCA of Minneapolis' Nationally Accredited Early Childhood Education Centers are looking for

Lead Teachers:

Responsible for developing and implementing a high quality, nurturing, anti-bias, developmentally appropriate environment and curriculum for a diverse classroom. Maintain a safe environment for children to by hiring and supervising staff which provides quality care. This position is also responsible for the daily care and nurturing of a primary care group of children and reporting the child's progress in social, physical, emotional, and cognitive development to parents/guardians.

QUALIFICATIONS

Required:

- Bachelor's Degree in Child Development, Early Childhood Education (ECE), elementary education or equivalent education in another field with 36 credits in ECE plus 4160 hours in classroom experience.
- Minimum of one year supervisory or management experience, Ability to manage and assign responsibilities and work to direct reports.
- Ability to plan, organize, and prioritize the daily routines, activities, and curriculum for the classroom children and staff.
- Must have excellent written and verbal communication.
- Ability to solve practical problems and deal with a variety of situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.
- Must be able to carry out responsibilities independently but also in a team setting.
- Demonstrate exceptional problem and conflict management skills.

Preferred:

- One to two years experience creating and effectively implementing age appropriate activities and curriculum, highly preferred.
- First Aid and CPR Certified.
- License in Birth – 3rd grade or Pre-K.

Childcare Aides:

Assists in developing and implementing a high quality, nurturing, anti-bias, developmentally appropriate environment and curriculum for a classroom with a high percentage of at risk children.

QUALIFICATIONS

Required:

- High School Diploma/ General Education Degree (GED)
- Currently enrolled in an Early Childhood Education college program or actively working on obtaining CDA – OR—have already completed 12 college credits in or related to ECE.
- Have the ability and desire to work with special needs children and at risk families.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to write routine reports and correspondence.
- Ability to communicate effectively to parents and co-workers.
- Ability to serve and meet the needs of the customers (Parents, children, and co-workers) in an exceptional manner.
- Ability to establish and maintain an effective relationship with customers to gain their trust, respect and involvement with activities.
- Ability to build constructive and effective relationship with parents, children, and co-workers; uses diplomacy and tact; can diffuse even high-tension situations comfortably
- Acts with a need to finish responsibilities.
- Seeks and is proactive in finding challenging opportunities and responsibilities for self-development.

Preferred:

- Current First Aid and CPR certifications

For additional information, an application or details on specific positions and availability please check our website at www.ywcampls.org.

Thank you.

